

CHARLES EDWARD WHEATON, Ph.D.

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Purpose

To use my knowledge, skills, and experiences to serve as a leader in an environment whereby we might help all of those we serve experience success each day.

Professional Education Experience

I have had the opportunity to work in eleven different school districts of both large and small sizes, mostly with a high level of poverty and cultural diversity.

I have served as:

- ❖ Elementary School Teacher, Northshore and North Franklin School Districts
- ❖ Elementary Reading Specialist, Northshore School District
- ❖ Elementary Principal-North Franklin School District, and Northshore School District
- ❖ Curriculum and Professional Development Director - two districts
- ❖ Assessment Services Director
- ❖ State and Federal Special Programs Director in two different districts
- ❖ Director of Special Education-Othello School District
- ❖ Assistant Superintendent - Othello School District - 9 years
- ❖ Superintendent - Dayton School District, Union Gap School District
- ❖ Executive Director of Support Operations - Wapato School District
- ❖ Associate Professor-Heritage University-Teaching an extensive variety of Organizational Leadership courses: law, finance, human resources, supervision, learning theory, and others
- ❖ Interim Elementary Principal, Satus Elementary School, Wapato School District

Throughout my administration in these many positions, the financial, programs, performance audits, reviews, and evaluations have always been positive. Throughout most of the activities listed above, due to financial constraints, accountability audits were completed accurately with very little and sometimes no clerical support. I have coordinated a variety of activities, projects, programs, and presentations including:

- ❖ **Curriculum Adoptions** in a variety of content areas at all levels
- ❖ Development of **curriculum** handbooks and **teacher and faculty evaluation** materials
- ❖ Completed and partially revised for adoption the **Board Policies** in three districts
- ❖ Negotiation of a variety of **Collective Bargaining** Agreements
- ❖ Coordination of **Assessment** Efforts at all levels with interpretation and application follow-up
- ❖ Coordination of Business, Human Resources, Food Service, Maintenance, Transportation and other Support Services
- ❖ Moderator of **Community Forums**
- ❖ Publication of **Community Newsletters** and regular contributions to the local media
- ❖ Service, including leadership roles on a variety of district, ESD, state, and professional organizations
- ❖ Development, teaching, and advising of a new graduate Organizational Leadership Program which featured online instruction and included hosting three Regional Leadership Academies.

Scholarship

- ❖ Dissertation-Gonzaga University - "Servant Leadership and the Public School Superintendent," May 1999
- ❖ Published book: At Your Service: Lessons in Leadership, 2009.
- ❖ Published articles:
 - Servant Leadership in "Curriculum in Context" and "Personal Excellence," 2002.
 - The Beaver Doesn't Live Here Anymore, "Curriculum in Context," Winter 2005.
 - High School Athletics-Is the Tail Wagging the Dog? "Leadership Information," Spring 2005.
 - Where is family structure in the WASL/AYP results? "Leadership Information," Spring 2006.
 - Blessed Are Those Who Hunger. "The Living Pulpit," January 2007.
 - Is the World of Education Ready for the Future, "WERA," March 2014.
 - How Does a Small Private University on the Yakama Sovereign Indian Nation Implement Online Education? "WERA," October 2014.
- ❖ Adjunct Professor in the areas of Organizational Leadership, Supervision, Administration, Finance, Community Relations, and Law- 2000-2016. Many of these courses have been augmented with the use of technology and online teaching strategies. I have taken two online courses myself from two different institutions. (Chapman University and Fuller Theological Seminary)
- ❖ Presenter at WASA Small Schools Conference-"Filling Lots of Buckets," March 2005.
- ❖ Presenter National Small Schools Conference, "Servant Leadership," Baltimore, MD, July 2002.
- ❖ Presenter at AWSP Assistant Principal's Conference, Servant Leadership," February 2003
- ❖ Presenter at the Western Streams Migrant Conference, 1984.
- ❖ Co-Presenter-Northwest eLearning Conference, Vancouver, WA, October 2011
- ❖ Co-Presenter-17th Annual International Sloan Conference, Orlando, FL, November 2011
- ❖ Presenter-National Conference for the Future Educators of America, Orlando, FL, April 2013
- ❖ Unpublished articles and documents on www.leadershipserviceswa.com
- ❖ Co-presenter and co-author of "Just in Time Leadership Seminars for Chairs." 33rd Academic Chairpersons Conference.
- ❖ Online instructor and face to face instructor of Servant Leadership Theory and Practices in to Sisters of the Holy Names in Lesotho, Africa. (January 2017)
- ❖ Editor/Reviewer of Articles presented to the National Council of Professors of Educational Administration. (Presently)

Professional Credentials

- ❖ Superintendents Certificate-Fall, 1993.
- ❖ Program Administrator, September, 1990.
- ❖ Standard Elementary Principal, August, 1985.
- ❖ Reading Specialist, June, 1980,
- ❖ Standard Teaching, 1976.

Service

- ❖ WASA-State Smalls Schools Committee, Chair, 2006-07.
- ❖ WASA - SIRS Board - 2002- 2006, 2005-06-President.
- ❖ WASA - ERNN Board - 2000 - Present
- ❖ Kiwanian of the Year - Dayton, WA 2003
- ❖ Dayton Kiwanis Club President-Elect/Program Chair, 2000-2001, President, 2002
- ❖ Chamber of Commerce "Employee of the Year," 2002.
- ❖ Touchet Valley Arts Council, "Oklahoma," Fall 2002.
- ❖ President, Parish Council, 1986-87. Liturgy Chairperson, 1985-87 and 1992-93. Sacred Heart Catholic Church, Othello, WA
- ❖ Alumni Board Member, Central Washington University, 1977-86.
- ❖ Men's Interdenominational Annual Breakfast-Othello, WA-Organizer/Chair-3 years
- ❖ Mayor of the City of Granger for ten months-resigned to unexpected health issues that have been resolved.
- ❖ Court Appointed Special Advocate/Guardian Ad Litem-Yakima County-November 2014-Present

Social Justice

- ❖ Several visits to Mexico to experience and benefit from the poverty, culture, language and religion.
- ❖ Assistance to local church in Mexicali and a local orphanage.
- ❖ Project Timothy, Board Member, February 2002-2004.
- ❖ Prison Ministry-Walla Walla State Prison, Ahtanum View Correctional Center and Yakima County Jail-February 2001-2009.
- ❖ Organizational Committee-Martin Luther King, Jr. Peace March and Activities. 2004-2006.
- ❖ Involvement with three homeless facilities-1 in Seattle, 1 in Spokane, 1 in Yakima
- ❖ Involvement with Martin Luther King, Jr. march in Yakima.

Fun

- ❖ Reading, particularly in the areas of educational leadership and effectiveness-I have at least three bound volumes of valuable research and inspirational readings that have been collected and saved over my many years of service in education.
- ❖ Tending my garden and photographing the flowers, trees, etc.
- ❖ Involvement in musicals in Othello and Dayton - Guys and Dolls, Oklahoma, South Pacific
- ❖ Pretending I can sing Karaoke
- ❖ Appreciating the wonder of grandkids
- ❖ I am adept at using most Microsoft Office programs such as: WORD, Excel, Power Point, and Publisher and have instructed others.

A very short list of favorite leadership authors/journals includes:

Thomas J. Sergiovanni

Robert Greenleaf

Peter Block

Richard DuFour

Harvard Business Review

Kenneth Blanchard

Max Depree

Parker Palmer

Journal of Law and Education

Executive Excellence

Sojourners

***"Leadership is motivated by passion, spirit,
and integrity and comes from the heart."***