

CHARLES EDWARD WHEATON, Ph. D.

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Purpose

To use my knowledge and skills to serve as a leader in an educational environment whereby we might help all of those we serve experience success each day.

Professional Education Experience

I have had the opportunity to work in eleven different school districts of both large and small sizes, mostly with a high level of poverty and cultural diversity.

I have served as:

- ❖ Elementary School Teacher, Northshore and North Franklin School Districts
- ❖ Elementary Reading Specialist, Northshore School District
- ❖ Elementary Principal-North Franklin School District, and Northshore School District
- ❖ Curriculum and Professional Development Director - two districts
- ❖ Assessment Services Director
- ❖ State and Federal Special Programs Director in two different districts
- ❖ Director of Special Education-Othello School District
- ❖ Assistant Superintendent - Othello School District - 9 years
- ❖ Superintendent - Dayton School District, Union Gap School District
- ❖ Executive Director of Support Operations - Wapato School District

Throughout my administration in these many positions, the financial, program, and performance audits, reviews, and evaluations have always been positive.

I have coordinated a variety of activities, projects, programs, and presentations including:

- ❖ **Curriculum Adoptions** in a variety of content areas at all levels
- ❖ Development of **curriculum** handbooks and **teacher evaluation** materials
- ❖ Complete and partial revision and adoption of **Board Policies** in three districts
- ❖ Negotiation of **Collective Bargaining** Agreements
- ❖ Coordination of **Assessment** Efforts at all levels with interpretation and application follow-up
- ❖ Coordination of Business, Human Resources, Food Service, Maintenance, Transportation and other Support Services
- ❖ Moderator of **Community Forums**
- ❖ Publication of **Community Newsletters** and regular contributions to the local media
- ❖ Service, including leadership roles on a variety of district, ESD, state, and professional organization committees

Throughout most of the activities listed above, due to financial constraints, accountability audits were completed accurately with very little and sometimes no clerical support.

Scholarship

- ❖ Dissertation-Gonzaga University - "Servant Leadership and the Public School Superintendent," May 1999
- ❖ Published book: At Your Service: Lessons in Leadership, 2009.
- ❖ Published articles:
 - Servant Leadership in "Curriculum in Context" and "Personal Excellence," 2002.
 - The Beaver Doesn't Live Here Anymore, "Curriculum in Context," Winter 2005.
 - High School Athletics-Is the Tail Wagging the Dog? "Leadership Information," Spring 2005.
 - Where is family structure in the WASL/AYP results? "Leadership Information," Spring 2006.
 - Blessed Are Those Who Hunger. "The Living Pulpit," January 2007.
- ❖ Adjunct Professor in the areas of Supervision, Leadership, Finance, Law-Currently in the process of developing two online courses for Heritage University (Ed 567-Administrative Theory and Ed 564-Supervision). 2000-Present. Many of these courses have been augmented with the use of technology and online teaching strategies. I have taken two online courses myself from two different institutions. (Chapman University and Fuller Theological Seminary)
- ❖ Presenter at WASA Small Schools Conference-"Filling Lots of Buckets," March 2005.
- ❖ Presenter National Small Schools Conference, "Servant Leadership," Baltimore, MD, July 2002.
- ❖ Presenter at AWSP Assistant Principal's Conference, Servant Leadership," February 2003
- ❖ Presenter at the Western Streams Migrant Conference, 1984.

Professional Credentials

- ❖ Superintendents Certificate-Fall, 1993.
- ❖ Program Administrator, September, 1990.
- ❖ Standard Elementary Principal, August, 1985.
- ❖ Reading Specialist, June, 1980,
- ❖ Standard Teaching, 1976.

Service

- ❖ WASA-State Smalls Schools Committee, Chair, 2006-07.
- ❖ WASA - SIRS Board - 2002- 2006, 2005-06-President.
- ❖ WASA - ERNN Board - 2000 - Present
- ❖ Kiwanian of the Year - Dayton, WA 2003
- ❖ Dayton Kiwanis Club President-Elect/Program Chair, 2000-2001, President, 2002
- ❖ Chamber of Commerce "Employee of the Year," 2002.
- ❖ Touchet Valley Arts Council, "Oklahoma," Fall 2002.
- ❖ President, Parish Council, 1986-87. Liturgy Chairperson, 1985-87 and 1992-93. Sacred Heart Catholic Church, Othello, WA
- ❖ Alumni Board Member, Central Washington University, 1977-86.

Social Justice

- ❖ Several visits to Mexico to experience and benefit from the poverty, culture, language and religion.
- ❖ Assistance to local church in Mexicali and a local orphanage.
- ❖ Project Timothy, Board Member, February 2002-2004.
- ❖ Prison Ministry-Walla Walla State Prison, Ahtanum View Correctional Center and Yakima County Jail-February 2001-Present
- ❖ Organizational Committee-Martin Luther King, Jr. Peace March and Activities. 2004-2006.
- ❖ Involvement with two homeless facilities-1 in Seattle, 1 in Spokane.

Fun

- ❖ Reading, particularly in the area of educational leadership and effectiveness-I have at least three bound volumes of valuable research and inspirational readings that have been collected and saved over my many years of service in education.
- ❖ Tending my garden and photographing the flowers, trees, etc.
- ❖ Involvement in musicals in Othello and Dayton - Guys and Dolls, Oklahoma, South Pacific
- ❖ Pretending I can sing Karaoke
- ❖ Appreciating the wonder of grandkids
- ❖ I am adept at using most Microsoft Office programs such as: WORD, Excel, Power Point, and Publisher

A very short list of favorite leadership authors/journals includes:

Thomas J. Sergiovanni

Robert Greenleaf

Peter Block

Richard DuFour

Harvard Business Review

Kenneth Blanchard

Max Depree

Parker Palmer

Journal of Law and Education

Executive Excellence

*"Leadership is motivated by passion, spirit,
and integrity and comes from the heart."*